

****Barista Wanted for Nourish Collingwood - Quick-Service Health Food Store****

Are you passionate about specialty coffee and customer service? Do you have a flair for all things coffee and want to kick-start your career in the hospo industry? Look no further! Nourish Collingwood, a vibrant and growing quick-service health food store located on Smith Street, Collingwood, is seeking talented baristas to join our team.

****About Us:****

Nourish is a thriving health food brand dedicated to promoting wellness through nourishing, high-quality food. We specialise in providing a range of delicious, health-conscious meals and great coffee to our valued customers. As we continue to expand, we offer exciting opportunities for growth and advancement within the company.

****Job Title:****

Barista

****Primary Responsibilities:****

- Preparing coffees and specialty drinks mastering the art of espresso extraction, milk steaming, and latte art to ensure consistency and high-quality drinks for each customer.
- Ability to regularly calibrate coffee grinders and machines to ensure optimal taste and consistency.
- Operate the Point of Sale (POS) system accurately and efficiently, ensuring correct order input and cash handling.
- Regularly clean the coffee machine, grinders, and other equipment to maintain optimal functionality and hygiene.
- Undertake general cafe cleaning duties, including wiping down tables, sweeping, mopping, and ensuring the restroom is clean and stocked.
- Actively communicate with other team members to foster a harmonious and efficient work environment
- Follow in-house policies and procedures, including all health and safety guidelines.
- Follow existing recipes with accuracy and consistency.
- When not undertaking barista duties, acting as an all rounder to prepare fresh smoothies and juices according to the cafe's recipes, ensuring consistency and freshness in each serving.
- Maintaining excellent customer service with regular and new clientele.
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****Working Hours:****

Full-time hours available across a rotating 7-day roster. Weekends and public holidays may apply. A typical start time is 7:15 am. See our hours at eatnourish.com.au.

****Required Experience and Qualifications:****

Candidates should have prior experience working in a specialty coffee shop or similar fast-paced food service setting. Knowledge of various coffee brewing methods, espresso machine operation, and an understanding of the fundamental principles of coffee extraction are essential. Additionally, experience in preparing fresh juices and smoothies, familiarity with Point of Sale (POS) systems, and exceptional customer service skills are highly desirable. Formal barista training or certification is a plus, but hands-on experience combined with a passion for quality beverages and customer satisfaction will be equally valued. Knowledge of health food ingredients and their benefits will be an added advantage.

****Key Responsibilities and Skills:****

- Punctuality, efficiency, and the ability to adapt to changing workloads.
- Prepare fresh smoothies and juices according to the cafe's recipes, ensuring consistency and freshness in each serving.
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- Strong communication skills and the ability to work well within a diverse team.- A proactive approach to maintaining cleanliness and adherence to other procedures during quieter periods.

****Remuneration:****

The position is ideally suited for an early career barista transitioning into their first or second role in the industry. The selected candidate will receive a competitive salary in accordance with the Fast Food Industry Award [MA000003]. The remuneration for a full-time adult barista begins at between \$24.73 and \$30.91 per hour, subject to variation based on age, experience, qualifications, employment basis, and weekdays vs weekends. Future opportunities for career progression and promotion are available to the right candidate.

****How to Apply:****

To apply for this position, please visit our careers page at eatnourish.com.au/careers. We encourage interested candidates to apply promptly, as applications will be reviewed on a rolling basis.

****Equal Opportunity Employer:****

We believe that bringing together diversity of thoughts, perspectives, and expressions is key to building the best product, team, and company. We look for many different skills and abilities, as well as how you can enhance Nourish and our culture. So, even if you don't

think you quite meet all of the skills listed or tick all the boxes, we'd still love to hear from you!

First Nations people, those identifying as LGBTQIA+, women, people of all ages, and people from culturally and linguistically diverse backgrounds are encouraged to apply. Please note, this is a primarily English speaking role. Our aim is to create a workforce that reflects the community in which we live.

Please note there are several small sets of stairs. We'd be happy to answer any questions about the physical nature of the role and environment.

****Location and Work Environment:****

Our shop is located in the heart of Collingwood/Fitzroy, offering convenient access to public transit.